

**Base (Minimum) Expectations for Mentoring Pairs  
in the Bethel Baptist Association's Peer-Mentoring Network**

1. All mentors will have completed the 2 ½ hour **Mentor-Training** Workshop and an 8 week supervised "Practicum" period (at the onset of their first Network mentoring assignment).
2. As a part of the training described above, all mentors will have read through and discussed the books *Coaching 101* by Bob Logan and *Being Leaders* by Aubrey Malphurs.
3. Although Logan's non-directive **coaching** method is the primary technique, mentors are also encouraged to use **other, more directive techniques** (such as modeling, advice, biblical perspective, recommending resources, etc.) as appropriate to the situation and needs of their mentee.
4. Each mentor/mentee pair is expected to develop a **written covenant** outlining the responsibilities and expectations of both parties for the relationship. The covenant should specify how often and for how long they will meet together. This covenant should be finalized within the first 2 weeks of the formal mentoring relationship.
5. Mentor/mentee pairs must meet face-to-face at least **once per month** for a minimum of **6 months**. They may meet more frequently than that, by other means (phone conversation, SKYPE, video-conferencing, etc.), and for longer than 6 months at their pleasure and in accordance with the terms of their unique covenant agreement.
6. Should the pair mutually agree to end the formal mentoring relationship prior to their original termination date as stated in their covenant agreement, the **mentor must notify** either the Network Coordinator or the Director of Missions about the end of the mentoring relationship.
7. Although the mentoring relationship is primary, both mentors and mentees are encouraged to participate as fully as their schedules and circumstances permit in the **group fellowship** opportunities offered by the Bethel Baptist Association Ministers' Fellowship ministry ("Barnabas" Groups, fellowships, etc.).

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